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Title

ONE 모바일고딕 제목체

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KISTEMP GROUP

KISTEMP GROUP Corporate Profile

www.kistemp.co.kr

KISTEMP GROUP | KISTEMP OCS | KISTEMP PSS | KISTEMP LBS | KISTEMP MNCS | KIS CONSULTING | KISTEMP CSC | KISTEMP FYC

Contact: XXX, Manager

Tel: +82-2-6719-XXXX

Email: XXX@kistemp.co.kr

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KISTEMP Service Proposal

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3. Executive Search & Recruitment Process Outsourcing (RPO)
4. Outsourcing

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1. Employee Welfare
2. Labor Risk Management
3. Safety Management & Training

Appendix

Client Portfolio



01 Introduction

1. Company Overview
2. Group Companies (Certifications, Awards & Credit Ratings)
3. Why Choose KISTEMP

KISTEMP GROUP
Korea Information Service

Delivering the Right Talent to Strengthen Your Competitive Advantage

KISTEMP GROUP

KISTEMP GROUP is a comprehensive HR solutions provider with a history dating back to **1988**, when it launched Korea's first weekly employment publication, Weekly Recruitment (週刊求人). Today, we deliver a full range of HR solutions, including **Executive Search, Recruitment Process Outsourcing (RPO), Temporary Staffing, and Business Process Outsourcing (BPO).**

Backed by a proprietary talent database of over **500,000 candidates** and decades of trusted partnerships with leading organizations, KISTEMP GROUP provides customized workforce solutions through a structured and specialized service model. We remain committed to delivering exceptional value and exceeding our clients' expectations through reliable, client-focused HR solutions.

History	1988: Founded Korea Information Service (KIS) Co., Ltd. 1999: Launched temporary staffing services.
C E O	Jeongho Lee (joined KISTEMP GROUP in 2005 and currently oversees overall business operations)
Workforce	3,827 employees supporting temporary staffing and outsourcing operations (as of March 2026) 177 headquarters staff, including 46 HR professionals, 104 recruitment specialists, and 27 administrative support staff
Clients	Approximately 830 active client companies across a wide range of industries
Revenue	KRW 170.2 billion in annual revenue as of year-end 2025
Address	4F, Samhwa Tower, 16 Eulji-ro 5-gil, Jung-gu, Seoul, Republic of Korea
Contact	Tel.: +82-2-6719-6400 Fax: +82-2-2039-3120
Website	www.kistemp.co.kr

1) Group Companies



KISTEMP GROUP
Comprehensive Staffing Solutions

KISTEMP LBS
Local Business Support
HR Outsourcing Services
for Domestic Businesses

KISTEMP PPS
Public Sector Support
Public Institutions, Foundations & Associations
HR Outsourcing Services

KIS CONSULTING
Executive Search/Recruitment
/HR Outsourcing

KISTEMP
Business Process Outsourcing (BPO) Services
(Outsourcing/Business Process Outsourcing)

KISTEMP MNCS
HR Outsourcing for Multinational Companies
HR Outsourcing Services

KISTEMP OCS
Office Staffing Services
Specialization in Temporary Staffing

KISTEMP CSC
Contract Staffing & Outsourcing

2) History

1980's

1988 – Founded Korea Information Service (KIS) Co., Ltd.
1989 – Launched the weekly employment magazine Weekly Job Openings (Registered Periodical No. Da-740)

1990's

1992 – Founded KIS Co., Ltd.
1997 – Signed an MOU with Mars Co., Ltd. (Japan) for Overseas Staffing Services
– Launched Korea's First Online Employment Portal (www.jobis.co.kr)
– Obtained a Worker Dispatch Business License (Seoul Jungbu No. 98-11)
– Appointed by the Ministry of Information and Communication as an Official Overseas Employment Service Provider
1998 – Obtained a Fee-Charging Employment Agency License (Jung-gu No. Yu 98-3)
1999 – Founded KIS Temp Co., Ltd.

2000's

2002 – Recognized by the Ministry of Information and Communication (now the Korea Communications Commission) as an Outstanding Website for Personal Information Protection
– Selected by The Korea Economic Daily as a Leading Outsourcing Company
2004 – Launched the Staffing & Recruitment Website (kistemp.co.kr)
– Founded KIS Consulting, an Executive Search Firm
2006 – Founded Jobis Co., Ltd. (Seoul Office License No. 2006-48)
– Selected as an Outstanding Staffing Partner by NHN
2007 – Selected as an Outstanding Staffing Partner by Shinhan Card and Other Clients
2009 – Selected as One of Korea's Top 100 CEOs by Maekyung Economy

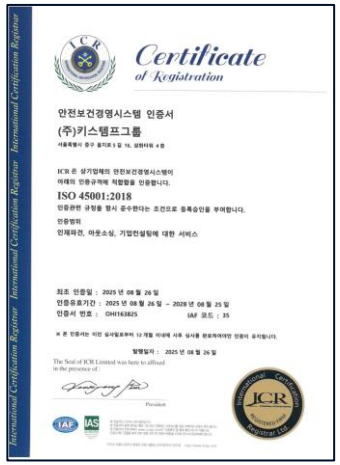
2010's

2010 – Certified as a Leading Outsourcing Company
2011 – Selected as One of Korea's Top 100 Outsourcing Companies (2011)
2012 – Launched the Corporate Intranet (i.kistemp.co.kr)
– Relocated to Expanded Office Space (Samhwa Tower, Eulji-ro)
– Relaunched the Postep Website (f.kistemp.co.kr)
– Established Specialized Recruitment Centers for IT, Driving, and Broadcasting Professionals
2013 – Obtained ISO 9001 Certification for Quality Management Systems in temporary staffing
2016 – Signed an Agreement with the Korea Employment Agency for Persons with Disabilities to Establish a Standard Workplace
2017 – Founded KIS Temp MNCS Co., Ltd., Specializing in Staffing Solutions for Multinational Companies
– Founded KIS Temp OCS Co., Ltd., Specializing in Office Staffing Services
– Founded KIS Temp LBS Co., Ltd., Specializing in Staffing Solutions for Local Companies
– Founded KIS Temp PSS Co., Ltd., Specializing in Public Sector Staffing
– Founded KIS Temp CSC Co., Ltd., Specializing in Outsourcing Services
– Obtained a Sanitation Management Service Business Registration Certificate
– Obtained a Facility Security Business License from the Seoul Metropolitan Police Agency
2019 – Introduced an Electronic Temporary Staffing Agreement System

2020's

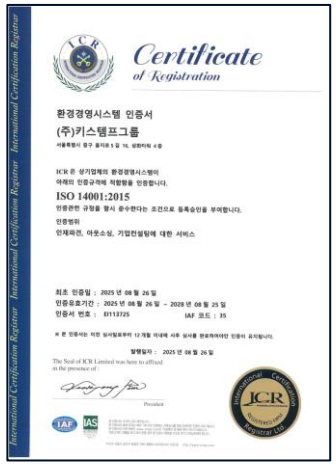
2024 – Achieved KRW 169.9 Billion in Revenue and a Workforce of 4,115 Employees
– Recognized by the Korea Chamber of Commerce and Industry as an Outstanding Company for the 2024 Future Tomorrow Work Experience Program
2025 – Selected by the Ministry of Employment and Labor as an Outstanding Company for Gender Equality in Employment
– Renewed ISO 9001 (Quality), ISO 14001 (Environmental), and ISO 45001 (Occupational Health & Safety) Certifications

1-2. Certifications, Awards & Credit Ratings



ISO 45001

Occupational Health and Safety Management System (OHSMS)



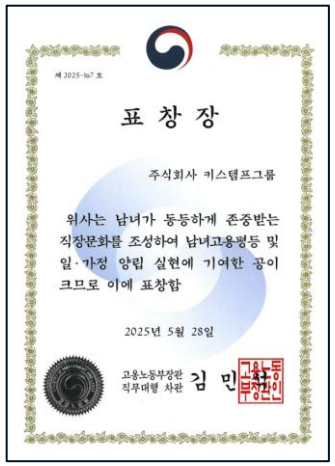
ISO 14001

Environmental Management System (EMS)



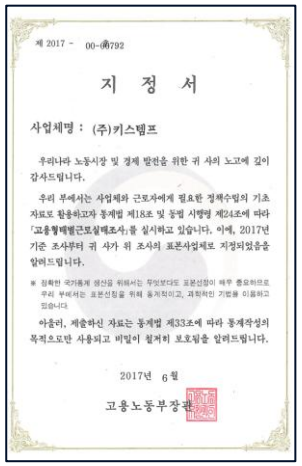
ISO 9001

Quality Management System (QMS)



Minister of Employment and Labor Award

Award for Improvements in Affirmative Employment Practices



Designated as a Sample Establishment by the Ministry of Employment and Labor

EcoVadis Certification

ESG Sustainability Rating

신용등급

기업신용평가등급	현금흐름등급
BBB-	CR-1

평가기준일	2025년 04월 25일
재무기준일	2024년 12월 31일

KODATA 한국평가데이터

Evaluated by Korea Ratings Data (KoDATA) on April 25, 2025

Credit Rating Assessment by Korea Ratings Data (KoDATA)

Candidate Recommendation Using Our HR Database

“ERP System Designed to Maximize Recruitment Efficiency”

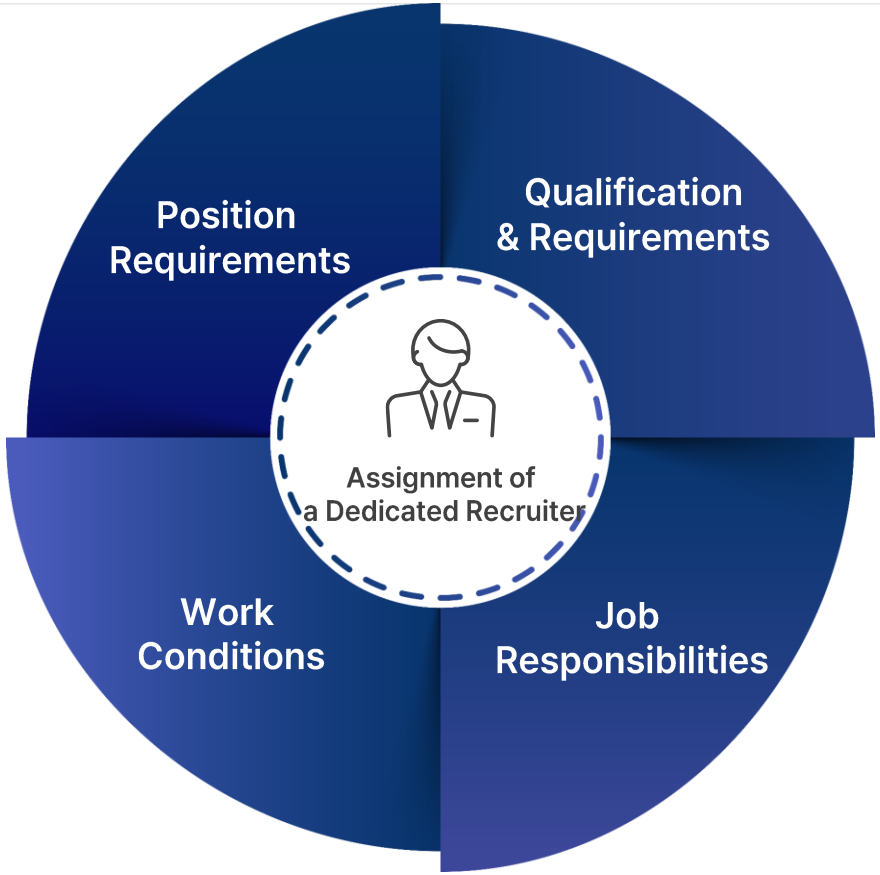
ERP-based HR Database
- Applicant records categorized by position, industry, and location
- Comprehensive applicant profile management
- Employment history and work performance management

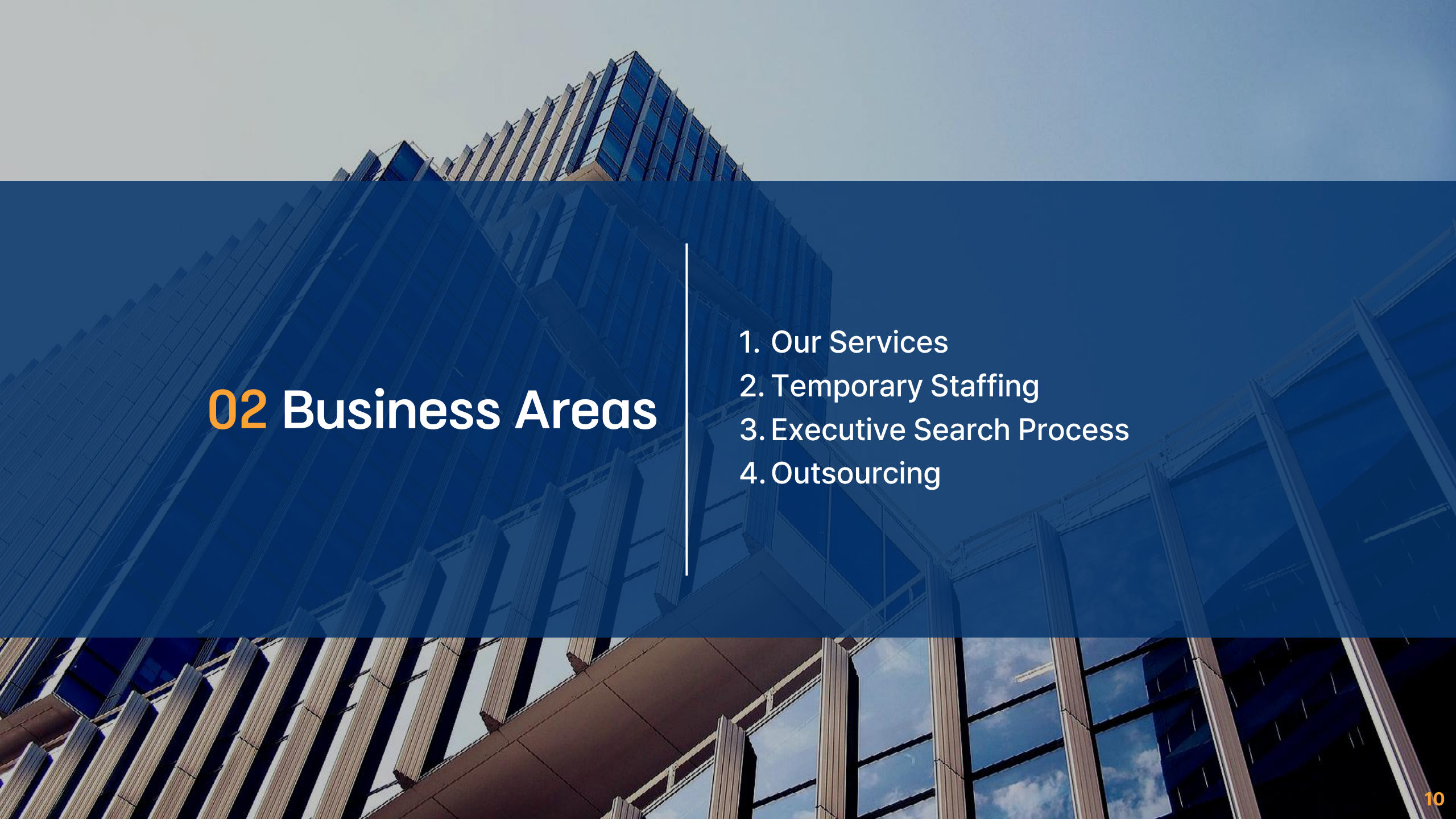
Average of 4,000 new applications per month
- More than 4,000 new online applications are added to our database each month.

Database of 26,885 Immediately Available Candidates
- Candidate recommendations based on detailed applicant profiles
- Continuous Candidate Engagement by Dedicated Talent Database Managers

Maintaining relationships with employees seeking new career opportunities
- Temporary staffing personnel nearing contract completion can be redeployed immediately.

Referral incentives for employee recommendations
- Candidate referrals from current and former employees





02 Business Areas

1. Our Services
2. Temporary Staffing
3. Executive Search Process
4. Outsourcing



Temporary Staffing

KISTEMP employs and assigns qualified personnel to client companies, where they work under the client's supervision and direction. This Tripartite staffing arrangement enables organizations to flexibly manage their workforce while optimizing operational efficiency.

Key Benefits

KISTEMP ensures business continuity by promptly providing qualified replacement personnel in the event of employee resignations or unexpected vacancies, such as maternity or extended leave.

By outsourcing routine administrative tasks, organizations can allow their employees to focus on their core business activities.

Companies can assess candidates' job suitability through temporary staffing before making permanent hiring decisions, reducing recruitment risks and hiring costs.



Executive Search & Recruitment Outsourcing

KISTEMP provides customized talent acquisition services by identifying, approaching, and introducing high-caliber professionals on behalf of our clients, leveraging our expertise in executive search and recruitment.

Key Benefits

Through our dedicated talent pool and targeted search strategies managed by experienced recruitment specialists, we quickly identify and recommend high-caliber candidates who are often unavailable through public job platforms.

By conducting comprehensive candidate sourcing and screening, we significantly reduce the time and costs associated with resume review and the overall recruitment process.

Our rigorous interview and pre-employment assessment process ensures a reliable and high-quality hiring experience.



Outsourcing

Business Process Outsourcing (BPO) is an independent contractual arrangement in which a client entrusts KISTEMP with the execution of specific business functions or the delivery of defined outcomes, with compensation provided based on the agreed scope of work.

Key Benefits

By converting fixed labor costs into a variable cost structure through BPO contracts, organizations can improve operational efficiency and manage labor expenses more effectively.

By minimizing the need for direct supervision of outsourced personnel, organizations can reduce HR and labor-related legal responsibilities while mitigating operational risks.

BPO enables organizations to respond flexibly to fluctuating workloads and project-based demands without directly managing additional personnel, enhancing overall operational agility.

2-2. Recruitment Lead Time

1) Average Recruitment Lead Time

Recruitment Completed **Within** 7 **Days**

1. Extensive Talent Pool, 'Outbound Target' search by dedicated recruiters by industry and job function & Internal Candidate Screening
2. 38 years of accumulated talent database and HR expertise, immediate access to our talent database and continuously updated talent database through internal network
3. Multiple Recruitment Channels (Online & Offline), use of specialized recruitment channels for each industry and positions

Preparation (Within 3 Days)

Dedicated Recruiter Assignment
- Dedicated Recruiters by Industry & Role
- Hiring Requirements Defined Through Position Analysis

Candidate Sourcing
- Job Posting & Database Sourcing
- Targeted Talent Outreach

Candidate Screening
- Education & Career Verification
- Credential & Qualification Review

Initial Phone Screening

(KISTEMP GROUP Process)

Internal Interview

(KISTEMP GROUP Process)

Placement (Within 4 Days)

Client Interview

Final Candidate Selection & Employment Offer

Employment Documentation & Onboarding

Deployment to the Workplace

2) Available positions

General office tasks

- Team admin
- Branch Office Support
- Accounting
- Sales support & administration
- Short-term assignments
- HR / general / legal
- Procurement / Materials Management

Secretary/reception

- CEO secretary
- Team secretary
- Secretary for Foreign Executives
- Reception

Drivers

- Executive Driver
- Chauffeur

Marketing

- AMD, VMD
- Advertising, PR, Market-research
- CRM

Design

- Web Designer / Web Publisher
- Graphic / Editing / product / industry

Broadcast

- Planning : PD, writer
- Production : FD, AD, VJ, Video editing
- Tech : TD, Camera assistant, CG
- Broadcast Operations, MD

IT Support

- PC maintenance
- Server Administrator
- Network device management
- Technical Support
- Network Operations

IT

- Web planning
- Website Management
- Content Operations / Content Management
- Web / app programmer
- System programmer

Professional Roles

- Interpretation
- Librarian
- Store Management
- Dietitian
- Barista
- CAD / CAM

Facilities Management

- Workplace Facilities Management
- Cleaning

Maternity Leave Replacement

- All positions (no limits)

Temporary Positions

- All positions that require temporary manpower (Various Temporary Positions)

2-1. Executive Search Process

Recruitment Request



- Client Consultation
- Meeting with Hiring Manager
- Review of Job Requirements
- Recruitment Timeline Planning
- Execution of the Executive Search Agreement

Candidate Search



- Candidate Sourcing
- Approach Internal and External Candidates

Candidate Evaluation



- Candidate Selection & Job Fit Check
- Position Fit Assessment
- Resume Screening
- Reputation Check (optional)

Candidate Recommendation



- Candidate Recommendation

Client Interview Process



- Interview
- Reference check (optional)
- Consultation

Placement Confirmation



- Onboarding

2-3. Executive Search & Recruitment Outsourcing

1) Executive Search Fee Schedule (Example)

Annual Salary	Commission Rate (%)	Guarantee Period
Below KRW 50,000,000	15 %	90 days from the hiring date
Over KRW 50,000,000 – below KRW 70,000,000	20 %	
Over KRW 70,000,000	25 %	

✓ Resignation within the guarantee period
Replacement Guarantee

(Additional fees apply only to the increased salary amount.)

Cleaning

- **Professional cleaning supervisors ensure high-quality facility maintenance, including specialized care for carpets, marble flooring, and other interior finishes.**
- **Dedicated Zone Management System (1 person per 2–3 floors) for offices, pantries, restrooms, etc.**
- **Maintaining high standards of hygiene and cleanliness through frequent visit management of basement gym, rooftop, executive rooms, etc.**

Security / Guidance

- **Delivering professional reception and site security services to ensure a safe and welcoming workplace.**
  - Conducting routine interior and exterior patrols to prevent unauthorized access and ensure site security.
- **Providing professional visitor reception, administrative support, and information desk services.**
- **Providing ongoing customer service training to foster a customer-first culture.**
  - Ensuring consistent, professional, and high-quality service delivery.

Logistics (3PL)

- **Deployment of qualified personnel at logistics sites**
  - Forklift operation monitoring and inbound/outbound logistics management
  - Flexible scheduling based on day and night shift operations
- **Flexible workforce allocation based on workload**
  - Workforce adjustment based on inbound volume and advance adjustment of outbound volume
- **Enhancing operational monitoring for safety accident prevention and prevention of shipment delays**

Production

- **Providing skilled outsourced personnel for assembly, packaging, food manufacturing, and other production operations.**
- **Providing continuous training on personal hygiene, MSDS compliance, and food safety standards.**
- Conducting regular hygiene and workplace safety training on a daily and weekly basis.
- **Continuously monitoring production operations and coordinating order volumes and delivery schedules across departments.**



Food Service / Meal Service

- **Professional cleaning supervisors ensure high-quality facility maintenance, including specialized care for carpets, marble flooring, and other interior finishes.**
- **Dedicated Zone Management System (1 person per 2–3 floors) for offices, pantries, restrooms, etc.**
- **Maintaining high standards of hygiene and cleanliness through frequent visit management of basement gym, rooftop, executive rooms, etc.**

Hotel

- **Guest Room Housekeeping Services**
  - Standardized room cleaning procedures: Knock → Obtain Guest Permission → Lost item check → Room cleaning → Restroom, etc.
- **Continuous customer service training**
  - Delivering personalized guest services while responding promptly to guest requests and complaints.
- **Familiarization with guidance/reception manual and job training**

Facilities Management

- **Conducting daily, weekly, and monthly facility inspections**
- **Monitoring HVAC systems, water leaks, and water supply interruptions**
- **Monitoring electrical power supply systems, various circuit breakers, and temperature sensor functionality**
- **Preparation for quarterly and semiannual inspections and frequent log checks**

Sales

- **Building a customer-first mindset**
- **Regular training in professional sales communication skills**
- **Developing in-depth product knowledge and recommending solutions tailored to each customer's needs.**



Industrial Safety Management & Risk Assessment

Safety & Health Supervisor

Biannual workplace inspections and employee training



Head of Division
Geun-yeong Song

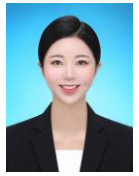
Head of Safety & Serious Accident Prevention Management

- Compliance with the serious accidents punishment act
- Workplace accident prevention, management, and safety education at KISTEMP CSC

1. Safety & health & management policy per workplace (CEO)
2. Semiannual inspection & improvement of hazardous/ risk factors

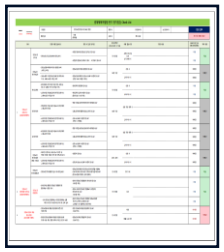
"ZERO" Workplace Accidents
achieved since appointment in 2024

Safety Management Team Status

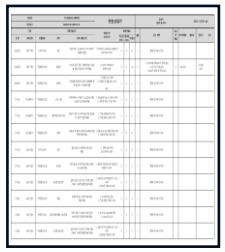
Safety Manager	Operations Supervisor	Operations Supervisor	Health Manager
			
Gyeong-yeon Jo	Ye-bin Lee	Woo-jin Kim	Min-gyeong Song



Industrial Safety Training



Workplace Safety Diagnosis



Workplace Risk Assessment

3. Dedicated safety & Health organization for 500+ regular workers
4. Annual budgeting & management for safety & health
5. Deployment of Qualified personnel
6. Semiannual employee feedback collection & improvement measures

Joint Workplace Risk Assessment for Large Workplaces

Safety Management Team
(Facility & work environment safety inspection)



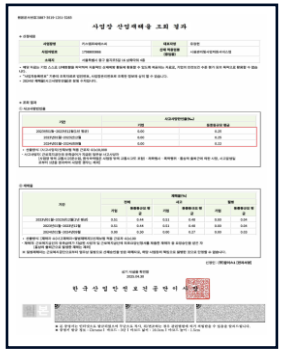
Outsourcing Business Division
(Job training, overall operation support)

Legal&Labor Dedicated Manager
(Administration/Legal/Labor/General Affairs)



'S' Logistic Center Evaluation Case

KISTEMP CSC Industrial Accident Status



Zero Fatal Accidents



Zero Recordable Accidents

Over the Past Five Years (2021~2025)

Zero Serious Workplace Accidents



03 Employee Welfare, Labor Relations & Safety

1. Employee Welfare
2. Labor Risk Management
3. Safety Management & Training

2-11. Employee Welfare for Outsourced Personnel

Family Occasion Support

Gifts provided to outsourced employees assigned to client companies to boost morale and strengthen employee engagement.

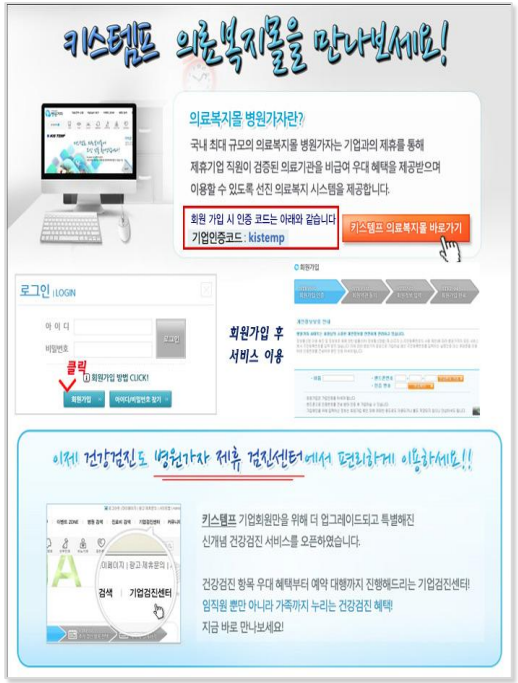
Birthday Gifts

Holiday Gifts
(New year, Thanksgiving)

Family Event Support
※Provided upon request.

Medical Support

Medical services provided through affiliated healthcare providers, including ophthalmology, dermatology, and traditional Korean medicine clinics.



Health Screening Support

Annual health checkups provided through certified medical institutions.



Health Screening Eligibility

Non-Office Employees
→Once a year

Office Employees
- >Every Two Years

<Physical examination>
Urine test
Blood test
Chest X-ray
Oral examination

Administrative Fine

Administrative fines apply to both employers and employees who fail to complete mandatory health screenings.

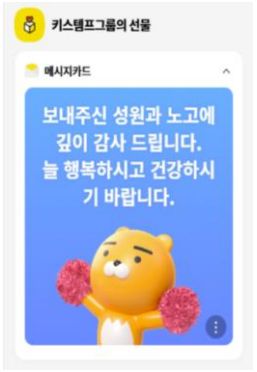
Employer
Per person
1st : KRW 50,000
2nd : KRW 100,000
3rd : KRW 150,000

Employee
Same as the employer

Outstanding Employee Recognition

Through our Outstanding Employee Recognition Program, we recognize outstanding performance and encourage long-term employment and morale among outsourced employees.





Evaluation	• Monthly performance evaluation by KISTEMP client managers
Method	• Awards & Recognition • Grievance Handling
Reward	• Cash Incentives • Recognition Plaques

Workforce Management Capabilities



Dedicated In-house Legal Team (3 Legal Managers)

· Three Dedicated In-House Legal Managers
· Pre-Inspection Consulting for Ministry of Employment and Labor Audits
· On-Site Legal Support During Ministry Inspections
· Consulting on HR, Compensation, and Labor Relations



Dedicated Labor Attorney

· Assignment of exclusive labor attorney

Extensive experience supporting approximately 460 companies during labor inspections and audits.



Extensive Experience with Ministry of Employment and Labor Audits

· Regular feedback on issues with Ministry labor supervisors
· Participation in regular and ongoing Ministry training and meetings

2. Legal Risk Management



1 Preventive Management

Proactive prevention of information leakage through pre-employment security training, written pledges, and internal monitoring.



2 Fidelity Guarantee Insurance

All employees enrolled in fidelity guarantee insurance (KRW 5–50 million) for immediate financial protection against employee-related losses.

Over the Past Five Years (2021~2025)

Zero administrative actions by the Ministry of Employment and Labor (MOEL)

Committed "Safe Return Home" for every field employee.

Category	Core Objectives	2025 Business Plan Inspection		Remarks
		Details	Progress	
Mandatory Compliance Training	Disability, workplace harassment, personal information, retirement pension Manager & supervisor safety education	Online through the company learning portal	Ongoing	Company homepage online education (individual text notification service through regular monitoring)
	Manager & supervisor safety education	Guidance on online training programs and approved training providers		
Sexual Harassment Prevention Training	Promoting appropriate workplace behavior	Definition of sexual harassment and establishment of awareness	Once a year	
Industrial Safety Education	Industrial Safety and Health Act and general management	Training on musculoskeletal injury prevention, fall prevention, electrical safety, and case studies	Monthly	
	Workplace accident prevention Personal safety, fire, hazardous chemicals & MSDS compliance	Training on hazardous chemical regulations and safe handling procedures	Monthly	
Job Training (by Position)	Warehouse, shipping, distribution work	Standard operating procedures for each work process	Monthly	Training for dedicated operations managers (branch managers and manager)
	Forklift operation	Safety precautions before/after work	Monthly	
Serious Accident Prevention & Occupational Safety Training	• Serious accident prevention and improvement • Workforce management and legal procedure compliance	* Quarterly workplace safety inspections Distribution of occupational health and labor compliance materials * Quarterly education and improvement review	Quarterly	Mandatory Compliance Training (jointly conducted)



04 Appendix

1. Client Portfolio

1) Major Corporate Clients

SAMSUNG
SAMSUNG 삼성물산 Cheil 삼성증권
SAMSUNG 삼성중공업 SHILLA IPARK duty free SAMSUNG E&A

SK
SK ecoplant SK 이노베이션 SK 주식회사 AX
SK 실트론 SK 네트웍스 SK m&service

HYUNDAI MOTOR GROUP
HYUNDAI KIA 현대건설
HYUNDAI GLOVIS 현대엔지니어링 HYUNDAI AutoEver

㈜한화
TotalEnergies 한화오션 한화임팩트 Hanwha Impact
한화시스템 한화에너지 Hanwha Energy 한화엔진 Hanwha Engine

LG
LG U+ LG생활건강 LG CNS
S&I Corp. BizTechi HSAD

LOTTE
롯데쇼핑 롯데케미칼 롯데건설
롯데하이마트 7-ELEVEN 롯데웰푸드

posco
posco 포스코인터내셔널 posco 포스코DX
posco 포스코퓨처엠 posco 포스코이앤씨

NAVER
NAVER NAVER Cloud
NAVER FINANCIAL LINE

HD현대중공업
HD현대사이트솔루션 HD건설기계
HD한국조선해양 HYUNDAI Robotics

CJ
CJ CHEILJEDANG CJ FRESHWAY
CJ 대한통운 CJ 올리브네트웍스

2) Global Clients



3) Associations & Public Institutions

대한상공회의소
HUG 주택도시보증공사
수도권매립지관리공사
금융보안원 FINANCIAL SECURITY INSTITUTE
KDIA
한국증권금융 Korea Securities Finance Corp.
The-K 한국교직원공제회
아동이 행복한 세상 아동권리보장원 National Center for the Rights of the Child
생명보험협회 Korea Life Insurance Association
여신금융협회 THE CREDIT FINANCE ASSOCIATION OF KOREA
M PLUS 군인공제회 MILITARY MUTUAL AID ASSOCIATION
KOTI 한국교통연구원 KOREA TRANSPORT INSTITUTE
d·camp
은행연합회 KOREA FEDERATION OF BANKS
KSA 한국해운조합
KMA 대한의사협회 KOREAN MEDICAL ASSOCIATION
kpc 한국생산성본부
KWWA 한국상하수도협회 KOREA WATER AND WASTEWATER WORKS ASSOCIATION
KOSI
MEDECINS SANS FRONTIERES 국경없는의사회
KNOC 한국석유공사 KOREA NATIONAL OIL CORPORATION
FKI 한국경제인협회
한국자동차환경협회 Korea Automobile Environmental Association
한국신용정보원 Korea Credit Information Services
POSA 한국우편사업진흥원 KOREA POSTAL SERVICE AGENCY
NIA 한국지능정보사회진흥원 NATIONAL INFORMATION SOCIETY AGENCY
TS 한국무역통계진흥원 Korea Trade Statistics Promotion Institute
KAIT 한국정보통신진흥협회 Korea Association for ICT Promotion
한국철강협회 Korea Iron & Steel Association
HUG 주택도시보증공사
부당광고감시전문기관 한국인터넷광고재단

4) Client Portfolio by Industry

Financial Services

NH투자증권
수호천사 동양생명
MIRAE ASSET 미래에셋증권
MIRAE ASSET 미래에셋금융서비스
미래에셋자산운용
한국증권금융 Korea Securities Finance Corp.
키움증권
한국전자금융(주) NICE Total Cash Management Co., Ltd.
KYOBO 교보증권
삼성증권
유안타증권
하나생명

Construction

현대건설
GS 건설
posco 포스코이앤씨
DL Construction
롯데건설
대우건설
TAEYOUNG 태영건설
DOOSAN 두산건설
GLOBAL SAE-A GROUP 쌍용건설
우미건설

Pharmaceuticals & Biotechnology

Daewon 대원제약
CGBIO CELL & GROWTH FACTOR BIOTECHNOLOGY
동아제약
seoul pharmaceuticals Steady steps. Healthier world
Roche
Samil 삼일제약
HANDOK 한독
JW 중외제약
아주약품
astellas
안국약품(주)
YOOYOUNG PHARMACEUTICAL 유영제약
STGEN BIO
ablbio medicine for a better life

Broadcasting & Media

KBS
한국경제TV
MBC
SPOTV
SBS Medianet
YTN
jtbc
The JoongAng
CHANNEL A
TV CHOSUN

5) Client Portfolio by Industry

Manufacturing

KIA
롯데케미칼
Hanwha
LG생활건강
SAMSUNG 삼성중공업
SAMSUNG 삼성엔지니어링
posco
포스코퓨처엠
KAI 한국항공우주산업㈜ KOREA AEROSPACE INDUSTRIES, LTD.
HD현대인프라코어
NEXEN 넥센타이어
고려아연(주)
OCI
한일시멘트

Retail & Distribution

ASIANA AIRLINES
Life Network Company BGF리테일
MAERSK
아이마켓코리아
HDC 신라면세점
NS홈쇼핑
LOTTE DUTY FREE
MARKET Kurly
SSG.COM
위메프
ebay
롯데쇼핑
K Car

IT & Business Services

NAVER
kakao
netmarble
롯데정보통신
LINE
JOBKOREA
yanolja
NICE평가정보(주)
SK planet
DAOU 다우기술
AhnLab
HANCOM 한글과컴퓨터

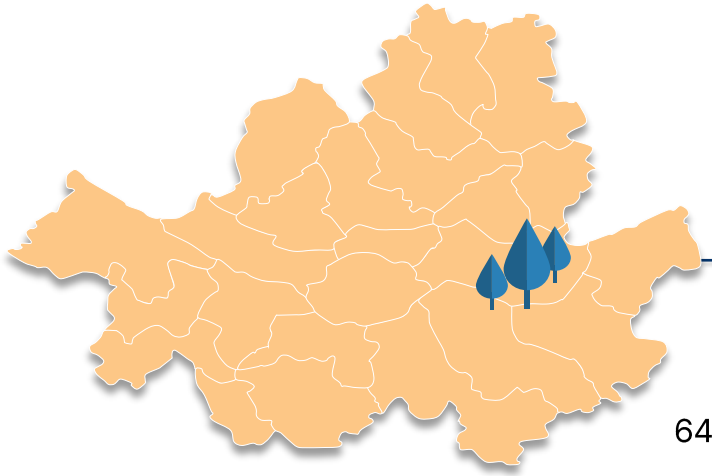
Entertainment

HYBE
YG ENTERTAINMENT
SM CULTURE & CONTENTS
kakao ENTERTAINMENT
CGV
MEGABOX

Fashion

CHANEL
ESQUIRE
BVLGARI
COACH
BALENCIAGA
PUMA
DUNLOP
FILA
DESCENTE
SWATCH GROUP
CONVERSE
TIFFANY&Co.
ecco
GUESS

2) Regional Coverage



Seoul
498 Client Companies
2,758 Temporary Staffing Personnel
73% of Total Workforce



Gyeonggi/Incheon
181 Client Companies
642 Temporary Staffing Personnel
17% of Total Workforce



Chungcheong
37 Client Companies
59 Temporary Staffing Personnel
2% of Total Workforce

Jeolla
35 Client Companies
86 Temporary Staffing Personnel
2% of Total Workforce

Gangwon
5 Client Companies
8 Temporary Staffing Personnel
Less than 1% of Total Workforce

Gyeongsang
68 Client Companies
265 Temporary Staffing Personnel
7% of Total Workforce

Jeju
6 Client Companies
9 Temporary Staffing Personnel
Less than 1% of Total Workforce

830 Client Companies Across Korea

3,827 Temporary Staffing & BPO Professionals Across Korea

Since our founding in 1988, KISTEMP has spent 38 years doing more than simply providing talent. We have been committed to becoming a trusted **partner that helps clients solve their workforce challenges.**

Our **specialized team structure and systematic division of responsibilities** have been carefully developed over decades to deliver accurate, reliable, and efficient workforce solutions.

Over the years, we have built lasting partnerships with **more than 2,000 clients served since our founding**. Time and again, organizations have returned to KISTEMP whenever they faced recruitment challenges—a testament to the trust we have earned.

We will continue to **place that trust at the heart of everything we do**. When you choose KISTEMP as your HR partner, **we are committed to delivering results** that exceed your expectations.

THANK YOU.

CONTACT US

Office Location : 4F, Samhwa Tower,
16, Eulji-ro 5-gil, Jung-gu, Seoul

Website : https://www.kistemp.co.kr

Contact Person :

Direct Line : 02-6719-6400

Email :